

RGF Wins Gold at 2019 Brandon Hall Group HCM Excellence Awards

RGF – International Recruitment Holdings Ltd., a leader in innovative recruiting services in Asia, won a coveted Brandon Hall Group GOLD award for excellence in the Best Approach to HCM Innovation category. RGF's win was announced on August 24th, 2019. The winners are listed at

<http://www.brandonhall.com/excellenceawards/past-winners.php>.



RGF's official entry, ***"Renewing our Vision, Mission & Values to become ONE organization with a common purpose"***, which was submitted in collaboration with global strategy implementation consulting firm BTS Group AB, highlights the group's successful rollout of its Vision-Mission-Values (VMV) Program to achieve organic growth across 11 countries and markets, and align the entire RGF family under the shared purpose of "Unleashing Potential" and being ONE.

"More than anything, this award is a recognition of the vision, hard work and commitment that the RGF board and senior management have put in to ensure the program's success, as well as all our Unit Heads, Regional Heads and everyone in the RGF family, so this award really is for all of us," said Sarah Yamagata, Director of Learning & Development.

"The program gave everyone the opportunity to really reflect on, embrace and put into practice our vision, mission and values, and this to me served as the catalyst that brought together all our other programs and initiatives this year, including two Unit Head Academies, a High Potential Academy, and numerous localized training organized across the region," she added. "Russel, Ryan and myself at the L&D Team are very grateful to be in a position to make a difference and inspire our colleagues to unleash their potential."

"Brandon Hall Group Excellence Awards Program has recognized leading organizations for the past twenty-plus years for the latest trends in Human Capital Management," said Rachel Cooke, Brandon Hall Group COO and leader of the HCM Excellence Awards Program. "The initiatives that were honored are not only innovative but fit the unique needs of the business and create truly remarkable success stories."

Award entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts and executives based upon the following criteria: fit the need, design of the program, functionality, innovation and overall measurable benefits.

Excellence Awards winners will be honored at Brandon Hall Group's HCM Excellence Conference, February 4-6, 2020, at the Hilton West Palm Beach, Florida. Select winners also will serve as presenters in breakout sessions, sharing their leading practices during the conference.

"The HCM Excellence Awards recognize programs that measurably benefit organizations," said Mike Cooke, Brandon Hall Group CEO. "Many human capital management departments are unable to confirm that their initiatives help the business's bottom line. Because we focus on measurable benefits, our awards program is universally recognized and highly prestigious."

About Brandon Hall Group

Brandon Hall Group is an HCM research and advisory services firm that provides insights around key performance areas, including Learning and Development, Talent Management, Leadership Development, Talent Acquisition and HR/Workforce Management.

With more than 10,000 clients globally and 25 years of delivering world-class research and advisory services, Brandon Hall Group is focused on developing research that drives performance in emerging and large organizations, and provides strategic insights for executives and practitioners responsible for growth and business results. Our mission: Empower excellence in organizations around the world through our research and tools each and every day.

At the core of our offerings is a Membership Program that combines research, benchmarking and unlimited access to data and analysts. The Membership Program offers insights and best practices to enable executives and practitioners to make the right decisions about people, processes, and systems, coalesced with analyst advisory services which aim to put the research into action in a way that is practical and efficient. (www.brandonhall.com)

About RGF International Recruitment

RGF (Recruit Global Family) is the global brand of Recruit Group, which is one of the world's largest recruitment and information services firms accounting for \$21 billion in annual revenue. Founded in 1960, the Recruit Group creates and provides platforms that connect companies and consumers by offering Opportunities for Life. RGF International Recruitment, under the Recruit Group, provides a wide range of recruitment solutions in 11 countries and market with footprint in 26 cities in Asia. We deliver optimal, cross-border recruitment solutions at all levels and across all industries and functions, transcending national and city boundaries through our three service brands, with the aim of unleashing the potential of individual talents and employers in Asia. Our brands and services include RGF Executive Search, RGF Professional Recruitment, and RGF HR Agent. Bó Lè Associates, which provides executive search services primarily in China, Hong Kong, and Taiwan, is part of the RGF Executive Search brand. Find out more: www.rgf-hr.com

For press inquiries, please contact:

Aya Tanimizu

Head of Marketing, RGF International Recruitment (Based in Tokyo, Japan)

aya_tanimizu@r.recruit.co.jp

Hui Juan Quek

Regional Marketing Manager, in charge of RGF Executive Search (Based in Singapore)

huijuan.quek@rgf-hr.com

Carol Qian

Regional Marketing Manager, in charge of RGF Professional Recruitment (Based in Shanghai, Mainland China)

carol.qian@rgf-professional.com.cn